



For PhD students...

Training is one of EMBL's core missions and our International PhD Programme is renowned for offering excellent education to prospective scientists.

“ I've hit the jackpot: an international environment, a very interesting project, and opportunities to travel and take on responsibilities. ”

Tim Wiegels, Predoctoral Fellow, EMBL Hamburg



Research independence, dedicated mentoring and an international environment are the cornerstones of the programme, in which close to 200 students from all over the world are currently enrolled.

EMBL students obtain their degree from a national university or jointly with EMBL and one of its 29 prestigious partner universities in the member states.

EMBL recruits PhD students twice a year. For more details please check www.embl.de/training/eipp or contact predocs@embl.de.



For postdocs...

Postdoctoral fellows at EMBL benefit from the expertise of world class scientists, state-of-the-art scientific equipment, training in career development and an excellent seminar programme.

Our research groups encourage a balance between senior and young scientists, creating the ideal environment to share and discuss research endeavours while supporting junior colleagues to develop and grow into new positions.

The EMBL Interdisciplinary Postdocs (EIPOD) programme builds on highly interactive research between units and is aimed at candidates whose research crosses scientific boundaries.

Please contact group leaders directly to find out if a position is available, or check www.embl.de/jobs.

“ At EMBL you're surrounded by experienced, competent and, most importantly, open scientists. Being a postdoc here is **challenging but highly motivating**. ”

Jenny Hansson, Postdoctoral Fellow, EMBL Heidelberg



For group and team leaders...

EMBL fosters the pursuit of ambitious and long-term research projects at the highest level. Group and team leaders have the freedom to set their own scientific directions and are encouraged to explore the most challenging research areas.

Support for team and group leaders includes funding for a number of staff and laboratory space with equipment. Research collaborations between groups are an integral part of EMBL's scientific culture.

“ EMBL offers an **attractive start-up package**, so you can really concentrate on your science – within a few months we already felt like a group. ”

Martin Jechlinger, Group leader, EMBL Monterotondo



In addition to advanced scientific development, EMBL offers vocational training to improve skills in areas such as coaching, team management and communication. Establishing a good work-life balance is emphasised at every career stage.



And more...

Molecular biology is a multidisciplinary science that calls for a skilled workforce drawn from numerous areas – from chemistry to software development, mathematics to communication and education.

“ EMBL attracts really good candidates from all **variety of backgrounds**: I was an electronic engineer. It's a pleasure working with so many talented people. ”

Paula de Matos, Group Coordinator, EMBL-EBI

EMBL has ongoing opportunities for physicists, computer scientists and electronic engineers, especially early in their careers: ever-more sophisticated analysis of very large data sets at the European Bioinformatics Institute (EMBL-EBI) calls for experienced software engineers, and qualified technical staff are highly sought after to operate beamlines at EMBL's outstations in Hamburg and Grenoble.



Welcome to EMBL

The European Molecular Biology Laboratory (EMBL) is Europe's flagship laboratory for the life sciences, funded by public research monies from 20 member states and one associate member. Research at EMBL is conducted by more than 90 independent groups covering the spectrum of molecular biology.

EMBL operates from five sites: the main laboratory in Heidelberg, and outstations in Hinxton, near Cambridge (the European Bioinformatics Institute), Grenoble, Hamburg and Monterotondo, near Rome.

The cornerstones of EMBL's mission are to:

- perform basic research in molecular biology
- train scientists, students and visitors at all levels
- offer services to scientists in the member states
- develop new instruments and methods
- actively engage in technology transfer.

Why work here?

EMBL is an equal opportunity employer offering attractive conditions and benefits appropriate to an international research organisation. All employees benefit from excellent working conditions, a young and international atmosphere and a high-quality infrastructure of social services.

On-site childcare is available at some of EMBL's locations, helping staff to combine professional and family life.

EMBL member states

Austria, Belgium, Croatia, Denmark, Finland, France, Germany, Greece, Iceland, Israel, Ireland, Italy, Luxembourg, the Netherlands, Norway, Portugal, Spain, Sweden, Switzerland and the United Kingdom. Associate member state: Australia.

www.embl.org



Career opportunities at the European Molecular Biology Laboratory

